

Privacy Policy

1. Introduction

We are very pleased about your interest in our company.

Personal data is any information relating to an identified or identifiable individual. Pseudonymous data that we cannot assign to you directly, e.g. via a name or e-mail address, is also personal data.

Since the protection of your personal data is very important to us, we inform you in this privacy policy about the type, scope, purpose of the personal data we process and the rights as a data subject.

At the end of the privacy policy, you will find the various explanations of the terms under the heading Definitions.

The controller for the processing of personal data is:

PFT Flock-Technik GmbH
Reidemeisterstrasse 1-3
58849 Herscheid
Phone: 02357 171 62 0 Fax:02357 171 62 58
infopft@pft-flock.de

The external company data protection officer is:

dokuworks GmbH
Mr. Markus Weber
Essener Str. 1
57234 Wilnsdorf
Phone: +49 271 77237-60
Email: datenschutz@doku.works

If you have any questions or suggestions on the subject of data protection, please feel free to contact us as the controller or our data protection officer at any time.

2. Rights of data subjects

You can exercise the following rights against us in relation to your personal data:

- Right to information (Art. 15 GDPR)
- Right to rectification (Art. 16 GDPR) or erasure (Art. 17 GDPR)
- Right to restriction of processing (Art. 18 GDPR)
- Right to data portability (Art. 20 GDPR)
- Right to object to processing (Art. 21 GDPR)

If you make a request for information to us, we will inform you in accordance with data protection law whether and what data we have collected from you. Our aim is to always ensure up-to-date and error-free data collection. If incorrect information has nevertheless been collected, we will correct it immediately after a corresponding request.

To do so, please send us an inquiry to: infopft@pft-flock.de

In addition to exercising your rights against us, you also have the right to lodge a complaint

with a supervisory authority if you suspect a violation of data protection regulations (Art. 77 GDPR).

3. Privacy Notice for Business Partners

We are pleased that you are interested in us and that you are getting in touch with us. The protection of your data is very important to us. With the data protection notice, we provide you with the following information in accordance with Art. 13 GDPR on the processing of your personal data in connection with our business relationship.

Further information about our company, details of the persons authorised to represent us and further contact options can be found under <https://www.pft-flock.de/de/kontakt/impressum.html>.

What data do we process and for what purposes?

We only process personal data that we collect from you or, if applicable, from you in the course of our business relationship. from publicly available sources.

Personal data within the meaning of Art. 4 No. 1 GDPR may include: names, telecommunications data and address data. In addition, we also process offer, enquiry and order data, data from the fulfilment of our contractual obligations, product data, documentation data, as well as other data comparable to the categories mentioned.

The provision of your personal data is necessary for the initiation, implementation and processing of the contractual relationship. If we do not provide it, it is unfortunately not possible for us to contact you to clarify the pre-contractual or contractual questions.

What is the legal basis for processing your personal data?

The processing of your personal data is carried out in accordance with the legal provisions of the GDPR and the Federal Data Protection Act for the fulfilment of contractual obligations or for measures to initiate a contract (Art. 6 para. 1 sentence 1 lit. b GDPR),

In addition, we may use this data for additional purposes in the context of our business relationship.

How long is the data stored?

We process and store your personal data for the duration of our business relationship and at least in accordance with the statutory retention periods, such as the German Commercial Code or the German Fiscal Code.

To whom is the data shared and where is it processed?

We only use the personal data for our own purposes in the course of the business relationship.

4. Data protection notice for applicants

The controller collects and processes the personal data of applicants for the purpose of handling the application process. Processing may also be carried out by electronic means. This is particularly the case if an applicant submits corresponding application documents to the controller by electronic means, for example by e-mail or via a web form located on the website. If the controller concludes an employment contract with an applicant, the transmitted data will be stored for the purpose of processing the employment relationship in compliance with the statutory provisions.

The legal basis for this processing is § 26 (1) sentence 1 BDSG in conjunction with Art. 88 (1) GDPR.

If the controller does not conclude an employment contract with the applicant, the application documents will be automatically deleted six months after notification of the rejection decision, provided that deletion does not conflict with any other legitimate interests of the controller. Other legitimate interest in this sense is, for example, a burden of proof in proceedings under the General Equal Treatment Act (AGG).

The legal basis in this case is Art. 6 para. 1 lit. f GDPR and § 24 para. 1 no. 2 BDSG. Our legitimate interest lies in legal defence and enforcement.

If you expressly consent to a longer storage of your data, e.g. for your inclusion in an applicant or prospective candidate database, the data will be further processed on the basis of your consent. The legal basis is then Art. 6 (1) (a) GDPR. However, you can of course revoke your consent at any time in accordance with Art. 7 (3) GDPR by declaration to us with effect for the future.

5. Privacy when you visit our website

Type and purpose of processing:

When you access our website, i.e. if you do not register or otherwise submit information, information of a general nature is automatically collected. This information (server log files) includes, for example, the type of web browser, the operating system used, the domain name of your Internet service provider, your IP address and the like.

In particular, they are processed for the following purposes:

- Ensuring that the website can be connected without any problems,
- Ensuring a smooth use of our website,
- Evaluation of system security and stability as well as
- to optimize our website.

We do not use your data to draw conclusions about your person. Information of this kind may be collected by us, anonymized, statistically evaluated in order to optimize our website and the technology behind it.

Legal basis and legitimate interest:

The processing is carried out in accordance with Art. 6 (1) (f) GDPR on the basis of our legitimate interest in improving the stability and functionality of our website.

Recipients:

The recipients of the data may be technical service providers who act as processors for the operation and maintenance of our website.

Storage period:

The data will be deleted as soon as they are no longer required for the purpose of collection. This is generally the case for the data used to provide the website when the respective session has ended.

If the data is stored in log files, this is the case after 14 days at the latest. Storage beyond this is possible. In this case, the IP addresses of the users are anonymized so that it is no longer possible to assign the calling client.

Provision required or required:

The provision of the aforementioned personal data is not required by law or contract. However, without the IP address, the service and functionality of our website is not guaranteed. In addition, individual services may not be available or restricted. For this reason, an objection is excluded.

6. Hosting

We host the content of our website with the following provider:

IONOS SE Elgendorfer Str. 57 56410 Montabaur

Details can be found in IONOS' privacy policy:

<https://www.ionos.de/datenschutzerklaerung>

The use of IONOS is based on Art. 6 (1) (f) GDPR. We have a legitimate interest in presenting our website as reliably as possible. If a corresponding consent has been requested, the processing is carried out exclusively on the basis of Art. 6 (1) (a) GDPR and § 25 (1) TDDDG, insofar as the consent includes the storage of cookies or access to information in the user's end device (e.g. device fingerprinting) within the meaning of the TDDDG. The consent can be revoked at any time.

7. Use of analytics and tracking tools

Cookies are small text files that are placed on your device and collect data that can later be read by a web server of the domain that placed the cookie.

Our website uses cookies and similar technologies to provide a more user-friendly service to users of this website, to analyse the performance of our products and to fulfil other legitimate purposes.

The data subject can prevent the setting of cookies by our website at any time by means of an appropriate setting of the Internet browser used and thus permanently object to the setting of cookies. Furthermore, cookies that have already been set can be deleted at any time via an Internet browser or other software programs. This is possible in all common Internet browsers. If the data subject deactivates the setting of cookies in the Internet browser used, not all functions of our website may be fully usable.

The following types of cookies can be distinguished:

7.1 Technically necessary cookies

Technically mandatory cookies are those that secure basic functions of the website and thus enable its operation. This is only a matter of technical necessity, not of economic aspects.

The legal basis is our legitimate interest in providing a functional website in accordance with Art. 6 (1) (f) GDPR or the fulfilment of a legal obligation in accordance with Art. 6 (1) (c) GDPR.

7.2 Statistics cookies, marketing cookies and functional cookies

Statistics cookies help website owners understand how visitors interact with websites by collecting and reporting information anonymously.

Marketing cookies store user information regarding the website visited. This data is used, for example, to display advertisements tailored to user interests, to optimize offers, to recognize the user or to simplify the use of the website.

Functional cookies enable the user-friendliness of the website to be increased by storing personal data such as location or form data. In particular, improved and personalized features can be provided.

The legal basis is your consent in accordance with Art. 6 (1) (a) GDPR.

For the aforementioned purposes, we use the services of third parties listed below, who are responsible for the data processing that takes place via your respective service in accordance with Art. 4 para. 7 GDPR. Further information on data processing by these providers and your rights as a data subject can be found in the data protection declarations of the providers linked below:

- **Google Maps** (Google Ireland Limited, Gordon House, Barrow Street, Dublin 4, Ireland)
<https://policies.google.com/privacy?hl=de>

8. Contact Now

If you contact us (e.g. via contact form, chat or e-mail), we process your information to process the enquiry and in the event that follow-up questions arise.

If the data processing is carried out for the purpose of carrying out pre-contractual measures that are carried out at your request or, if you are already our customer, for the performance of the contract, the legal basis for this data processing is Art. 6 (1) sentence 1 (b) GDPR.

9. Definitions

The data protection declaration is based on the terms used by the European legislator for the adoption of the General Data Protection Regulation (GDPR). Our privacy policy is intended to be easy to read and understand for the public as well as for our customers and business partners. To ensure this, we would like to explain the terms used in advance.

Personal data

Personal data is any information relating to an identified or identifiable natural person (hereinafter "data subject"). An identifiable natural person is one who can be identified, directly or indirectly, in particular by reference to an identifier such as a name, an identification number, location data, an online identifier or to one or more factors specific to the physical, physiological, genetic, mental, economic, cultural or social identity of that natural person.

Data subject

Data subject is any identified or identifiable natural person whose personal data is processed by the controller.

Processing

Processing means any operation or set of operations which is performed on personal data or on sets of personal data, whether or not by automated means, such as collection, recording, organisation, structuring, storage, adaptation or alteration, retrieval, consultation, use, disclosure by transmission, dissemination or otherwise making available, alignment or combination; the restriction, deletion or destruction.

Restriction of processing

Restriction of processing is the marking of stored personal data with the aim of restricting their future processing.

Profiling

Profiling is any type of automated processing of personal data consisting of the use of such personal data to evaluate certain personal aspects relating to a natural person, in particular to analyse or predict aspects relating to that natural person's work performance, economic situation, health, personal preferences, interests, reliability, behaviour, location or movements.

Pseudonymization

Pseudonymisation is the processing of personal data in such a way that the personal data can no longer be attributed to a specific data subject without the use of additional information, provided that such additional information is kept separately and is subject to technical and organisational measures to ensure that the personal data is not attributed to an identified or identifiable natural person .

Controller or controller

The controller or controller is the natural or legal person, public authority, agency or other body which, alone or jointly with others, determines the purposes and means of the processing of personal data. Where the purposes and means of such processing are determined by Union or Member State law, the controller or the specific criteria for its designation may be provided for by Union or Member State law.

Processors

Processor means a natural or legal person, public authority, agency or other body that processes personal data on behalf of the controller.

Recipients

The recipient is a natural or legal person, public authority, agency or other body to which personal data is disclosed, whether or not it is a third party. However, public authorities that may receive personal data in the context of a specific investigative mandate under Union or Member State law are not considered recipients.

Third Party

Third party means a natural or legal person, public authority, agency or other body other than the data subject, the controller, the processor and the persons who, under the direct authority of the controller or the processor, are authorised to process the personal data.

Consent

Consent is any freely given, specific, informed and unambiguous indication of the data subject's wishes, in the form of a statement or other clear affirmative action, by which the data subject signifies that he or she agrees to the processing of personal data concerning him or her.

10. Disclosure of personal data to third parties

Your personal data will not be transmitted to third parties for purposes other than those listed below. We will only share your personal information with third parties if:

- you have given your express consent in accordance with Art. 6 (1) sentence 1 (a) GDPR,
- the disclosure pursuant to Art. 6 (1) sentence 1 (f) GDPR is necessary for the assertion, exercise or defence of legal claims and there is no reason to assume that you have an overriding interest worthy of protection in the non-disclosure of your data,
- in the event that there is a legal obligation for the disclosure pursuant to Art. 6 (1) sentence 1 (c) GDPR, and
- this is legally permissible and necessary for the processing of contractual relationships with you in accordance with Art. 6 (1) sentence 1 (b) GDPR.

11. Data security

We make every effort to ensure the security of your data within the framework of the applicable data protection laws and technical possibilities.

Your personal data is transmitted by us in encrypted form. This applies to your orders and also to the customer login. We use the SSL (Secure Socket Layer) coding system, but we would like to point out that data transmission on the Internet (e.g. when communicating by e-mail) may have security gaps. It is not possible to completely protect the data from access by third parties.

12. Up-to-dateness and modification of this privacy policy

This privacy policy is currently valid and has the status of March 2026. Due to the further development of our website and offers via it or due to changed legal or official requirements, it may become necessary to change this data protection declaration.